



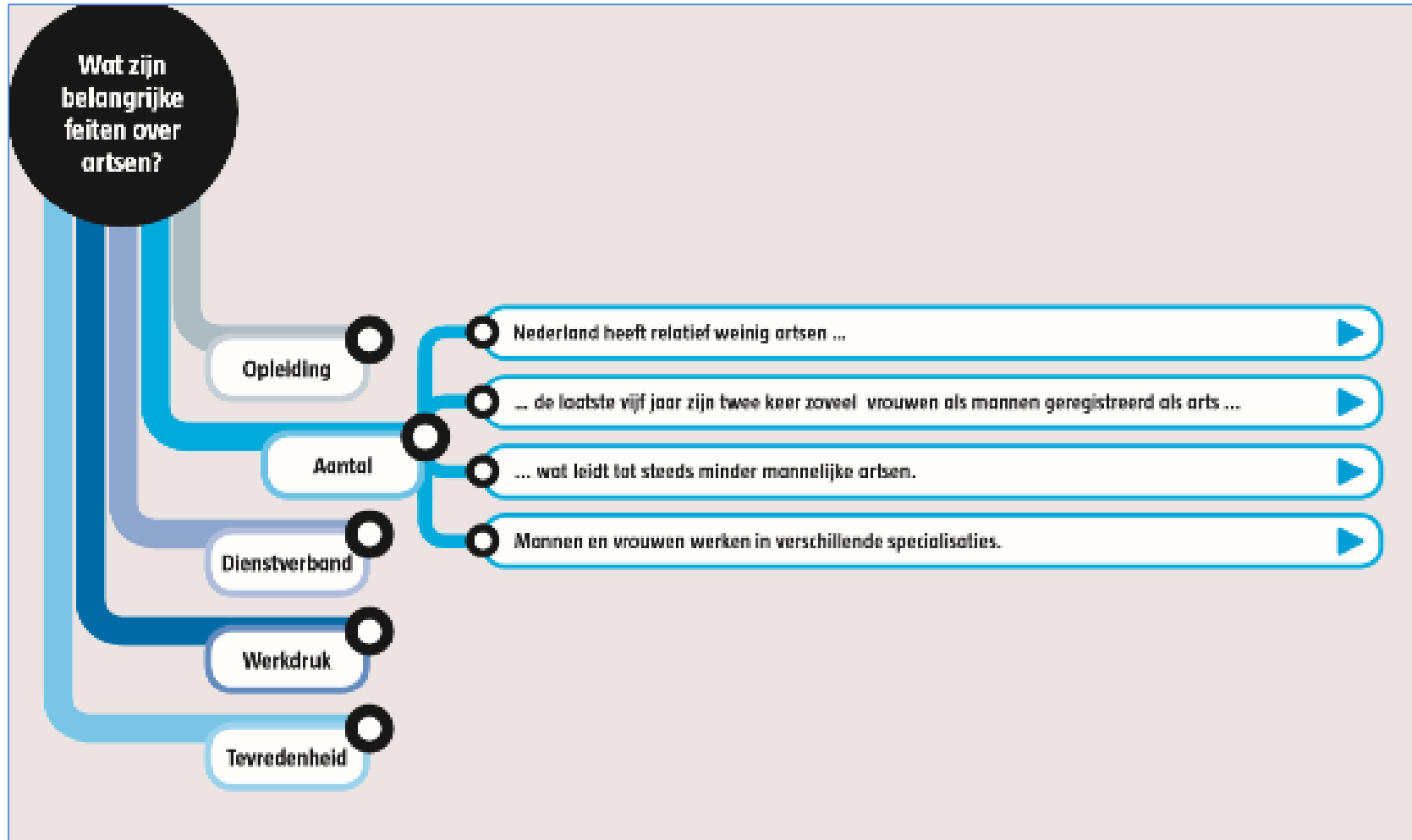
Landelijke vereniging van  
Artsen in Dienstverband

# Dutch Hospital care

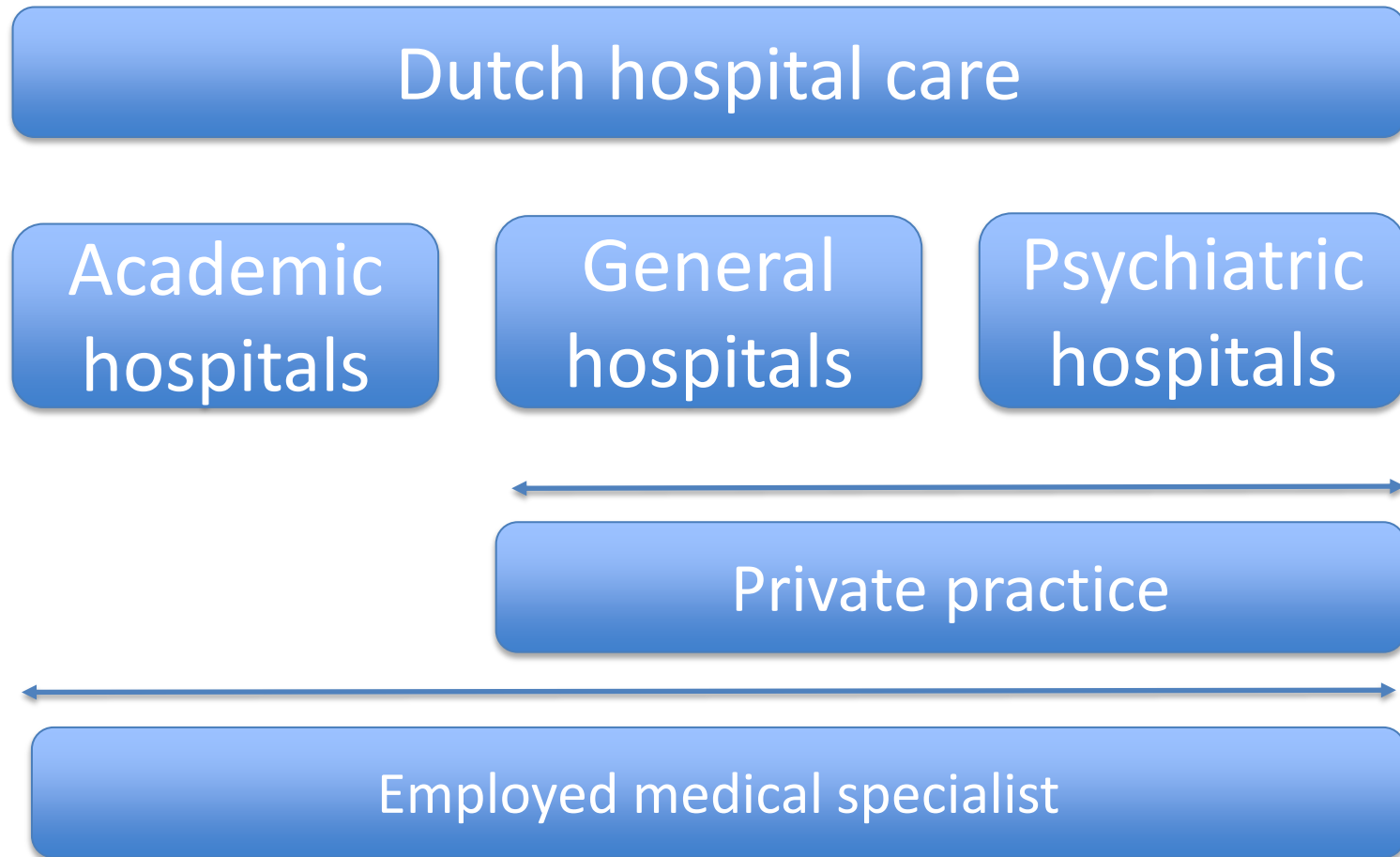
**dr. Christiaan Keijzer**

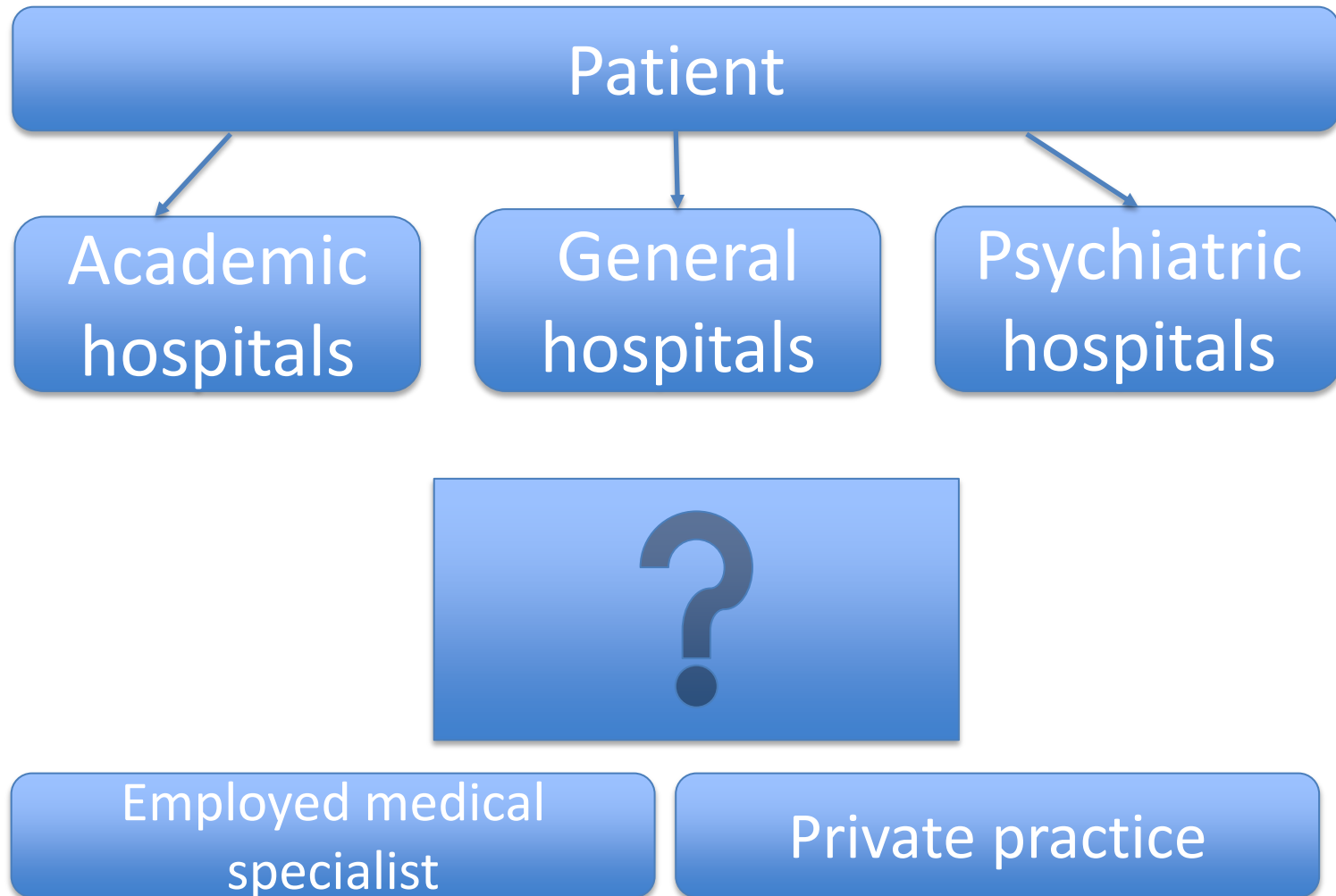
**April 2016**

# Facts about the Netherlands

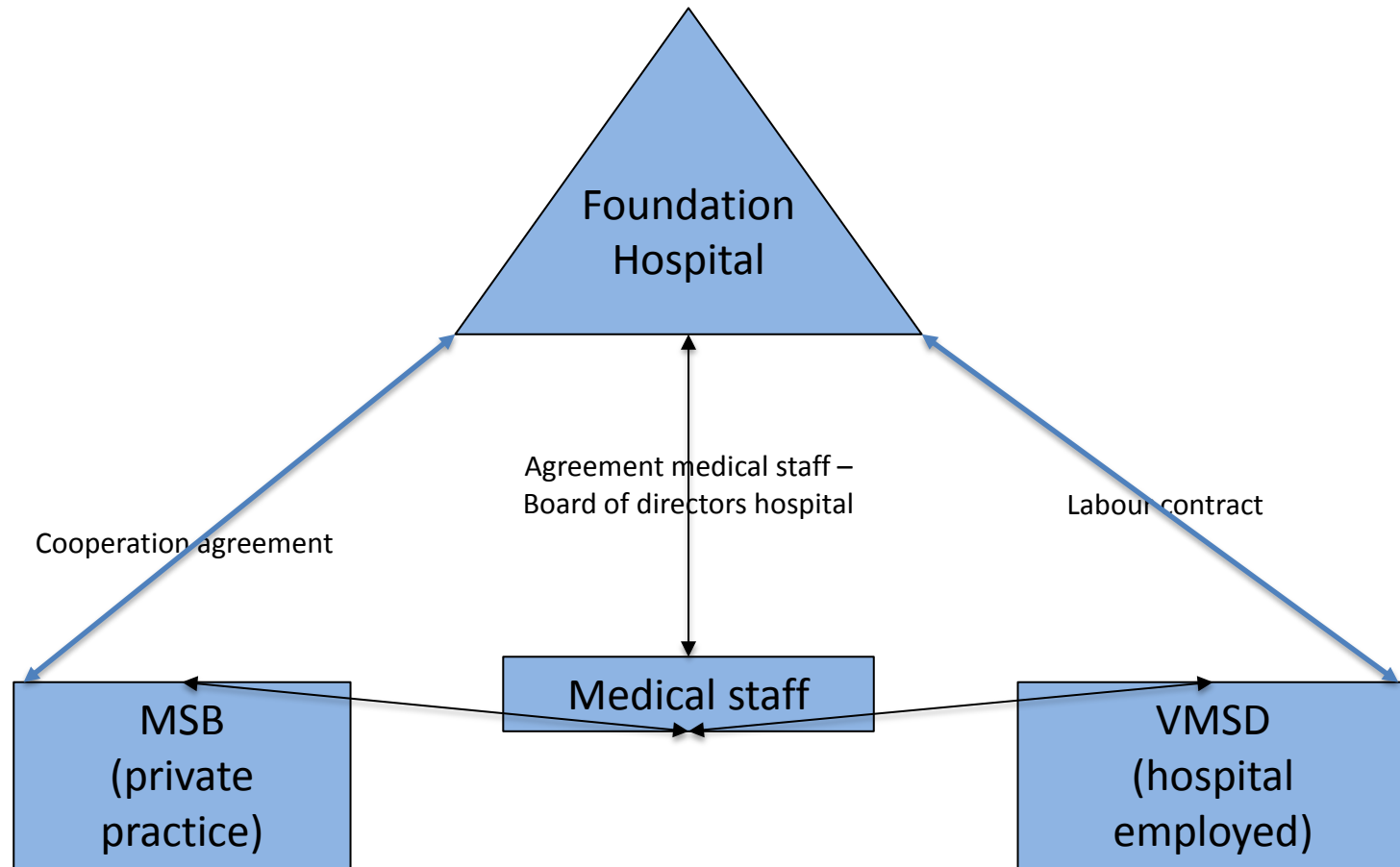


# Dutch hospital care





# Private practice



# Medical specialists

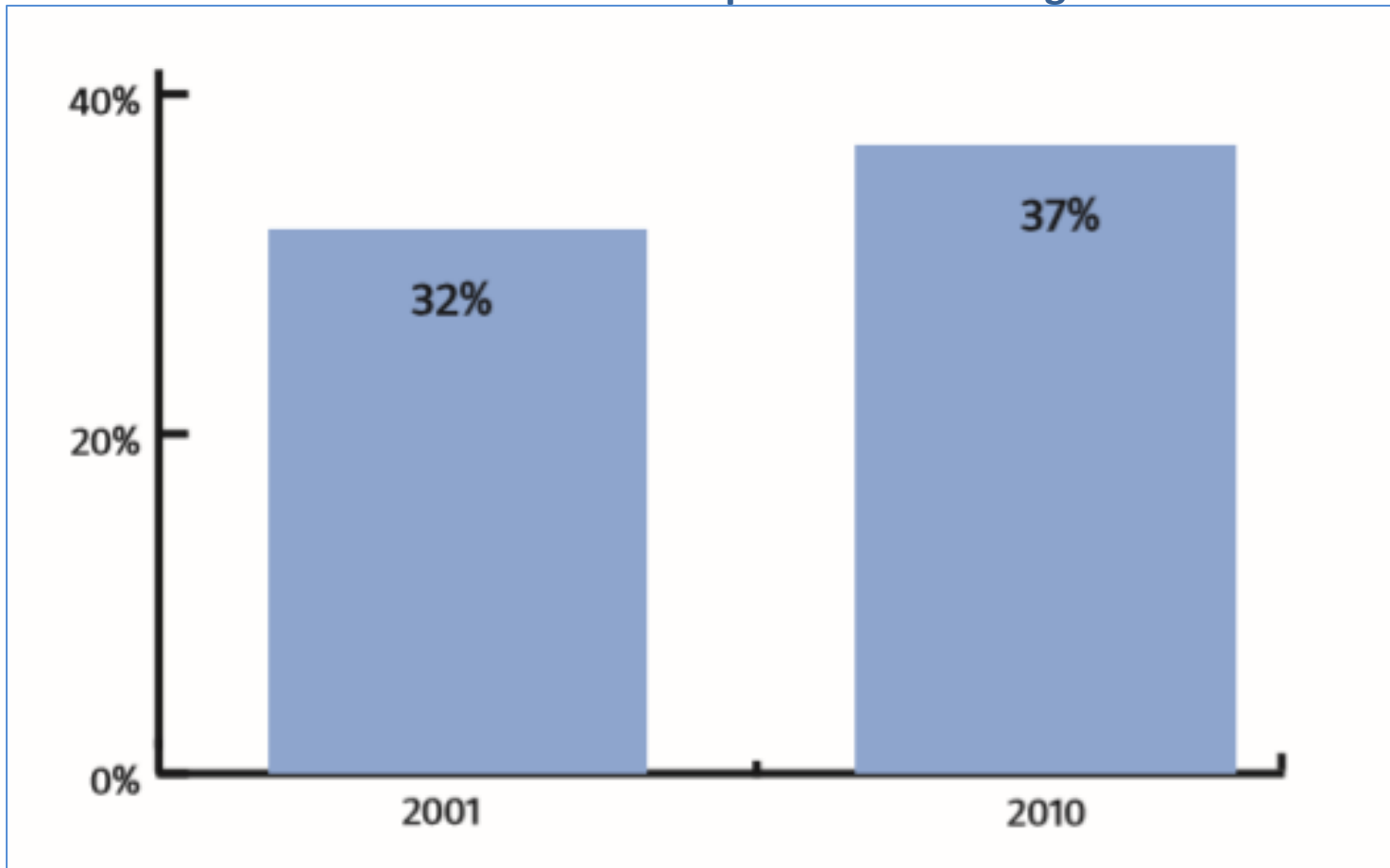
*according to the Dutch Capaciteitsorgaan 2013*

Number in %	2002	2004	2006	2008	2010
Employed	35,1	35,0	35,7	37,7	39,8
Combination	20,9	20,6	19,7	18,5	17,9
Private practice	44,0	44,4	44,7	43,9	42,3
Total %	100	100	100	100	100

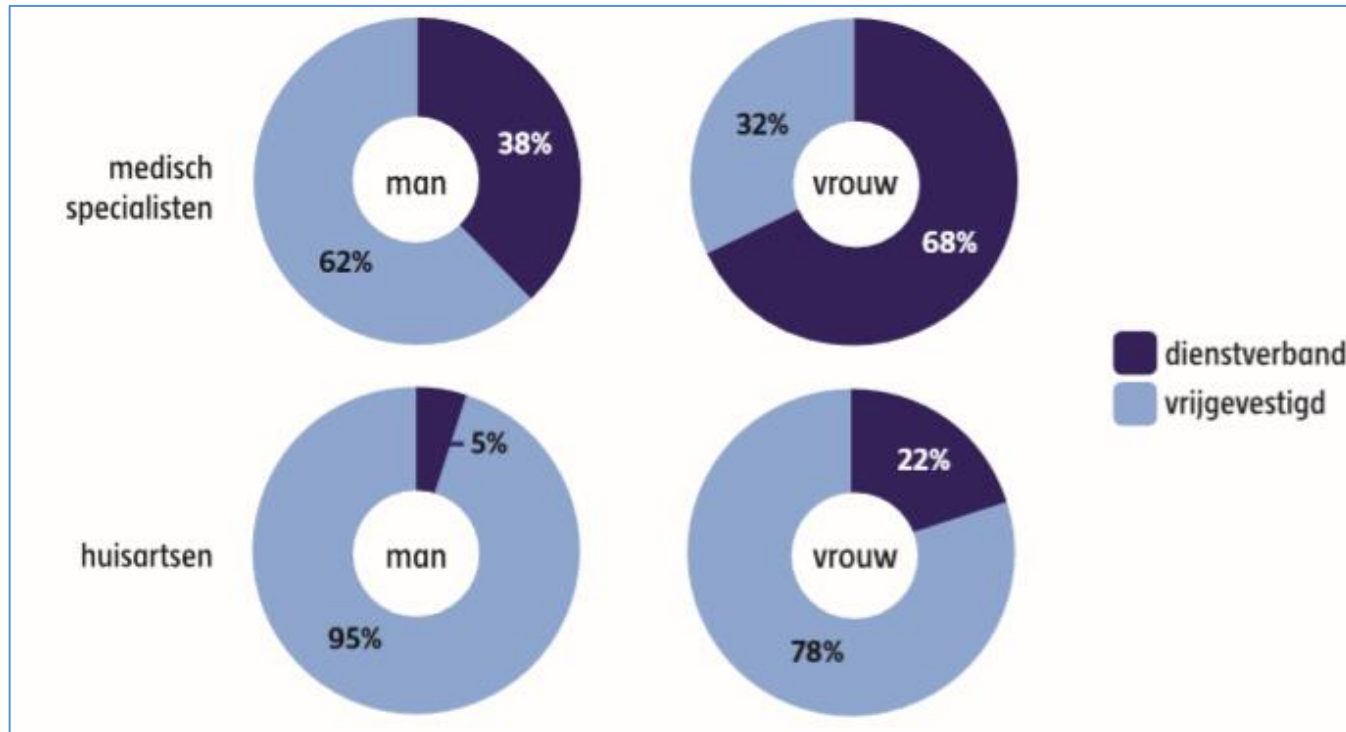
number in FTE	2009	2010
Private practice	6.590,9	6.796,6
Employed	5.304,1	5.908,7
Total	11.895,0	12.705,3

# Medical specialists

The number of salaried doctors in hospitals is increasing

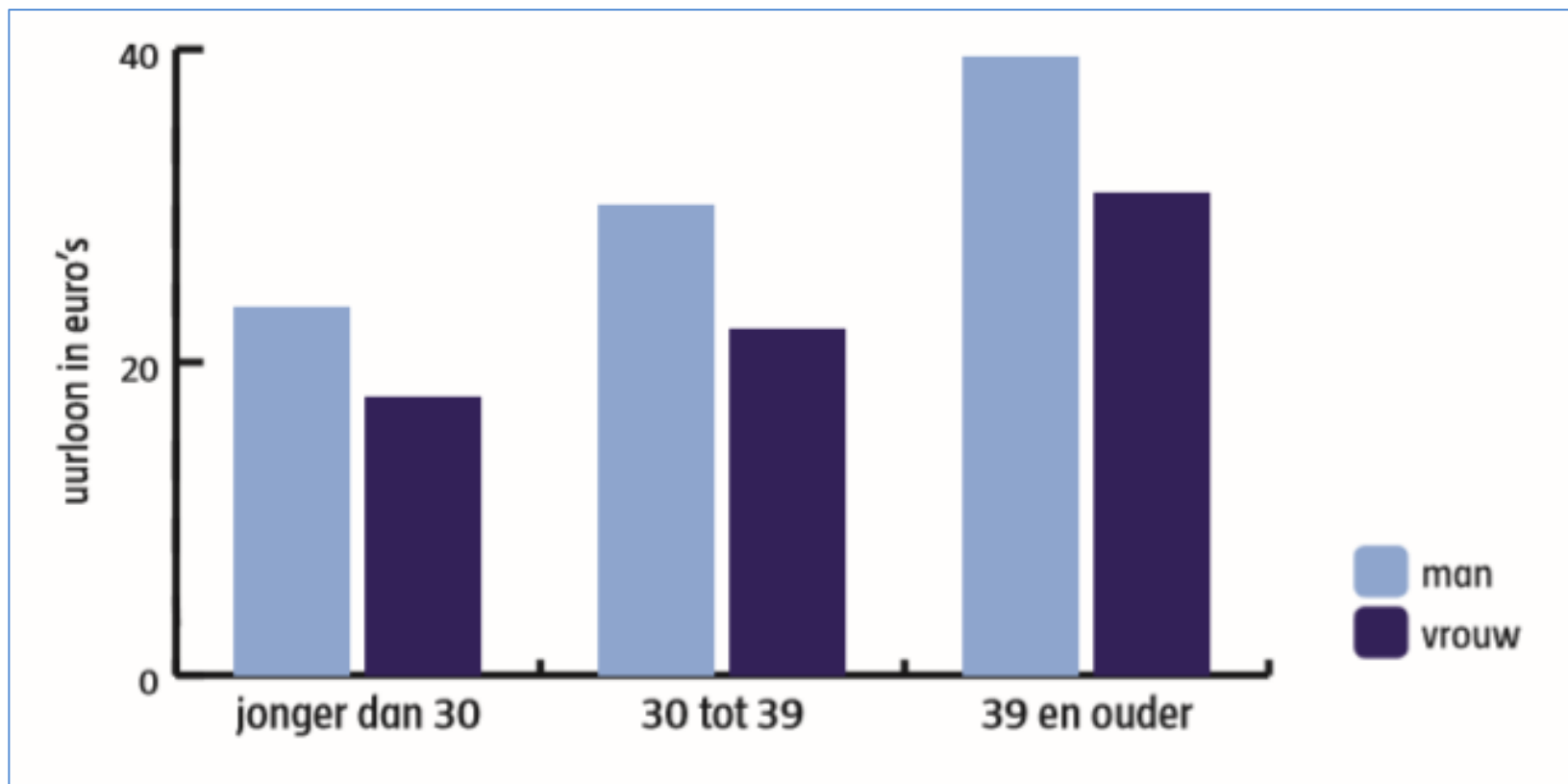


# Hospital employed versus private practice





# Salary



# Salary



*according to the Dutch Nza in rapport Meurs 2012*

	Employed	Private practice
Bruto		193.400
Collective practice costs		-15.500
Individual practice costs		-12.000
Bruto income	158.000	165.900
Pension	-18.074	-34.300
Working incapacity		-10.500
Interest loss goodwill		-2.625
Taxes and premiums	-66.125	-44.669
Netto income	73.801	73.806

# Salary



# Continuous medical development



- Legislation
- Registration of training as junior doctor
- Registration as specialist
- Reregistration as specialist

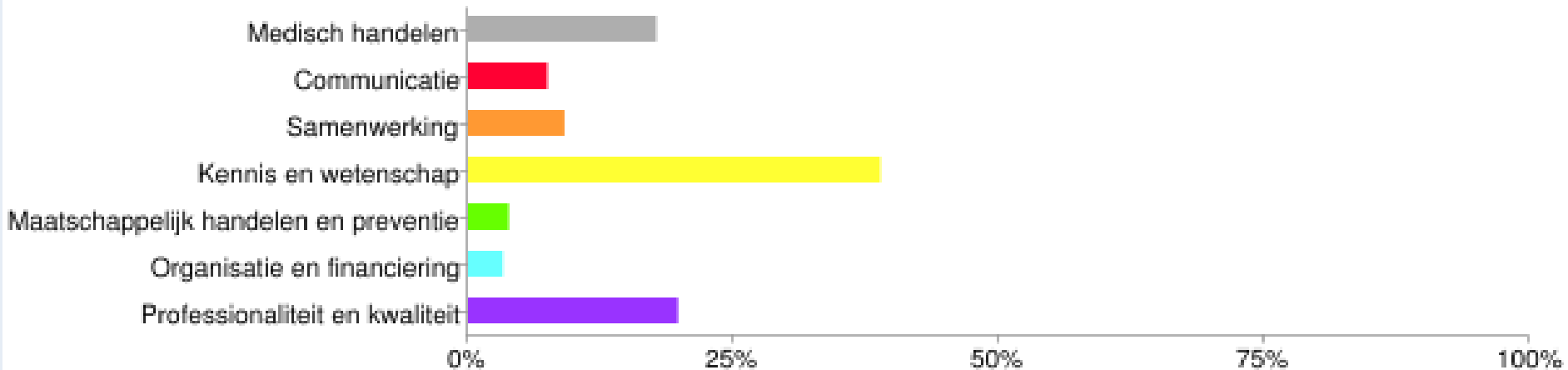
# Continuous medical development



Site visits (visitatie)



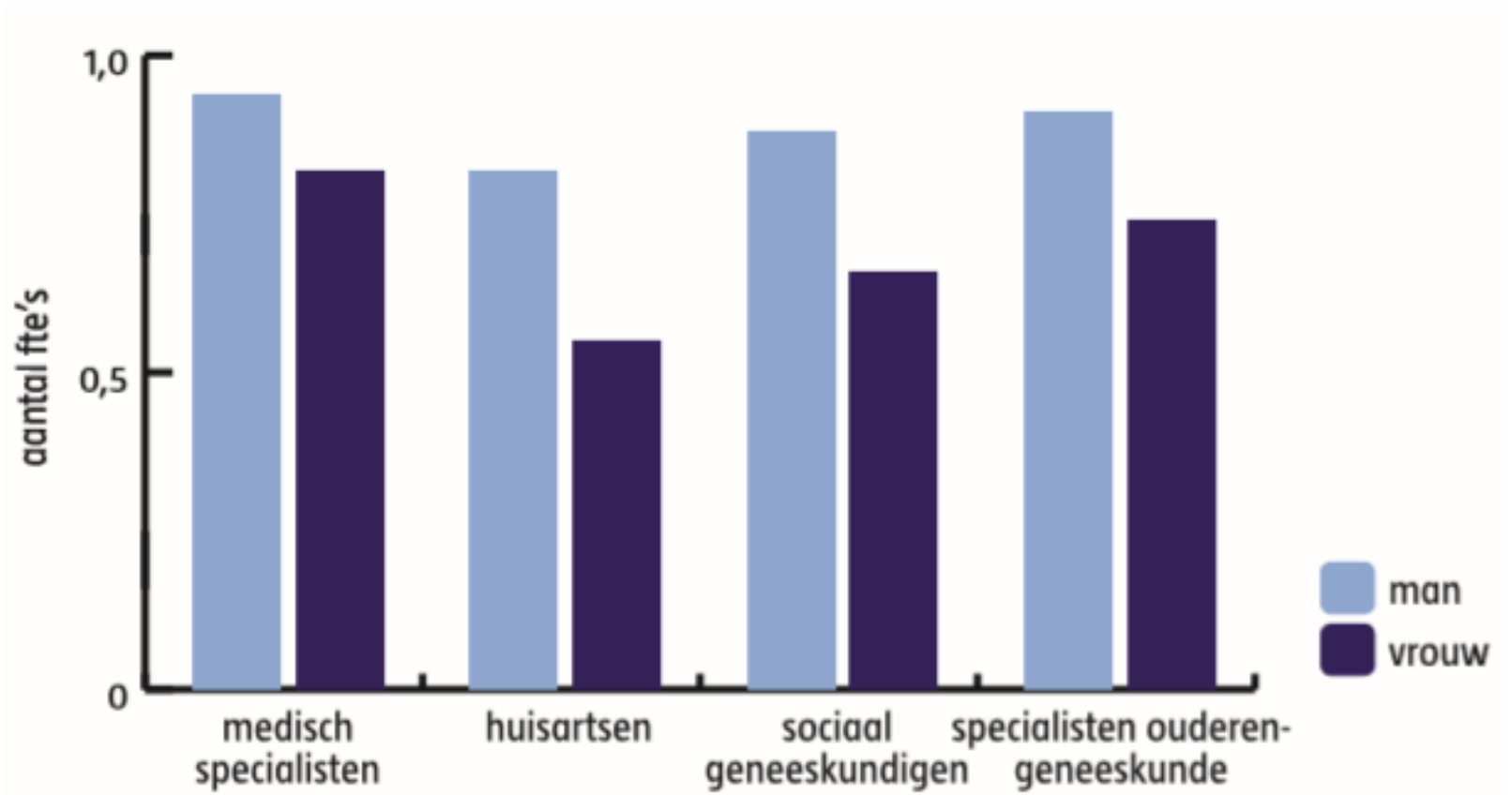
# Continuous medical development



# Staffing and workload



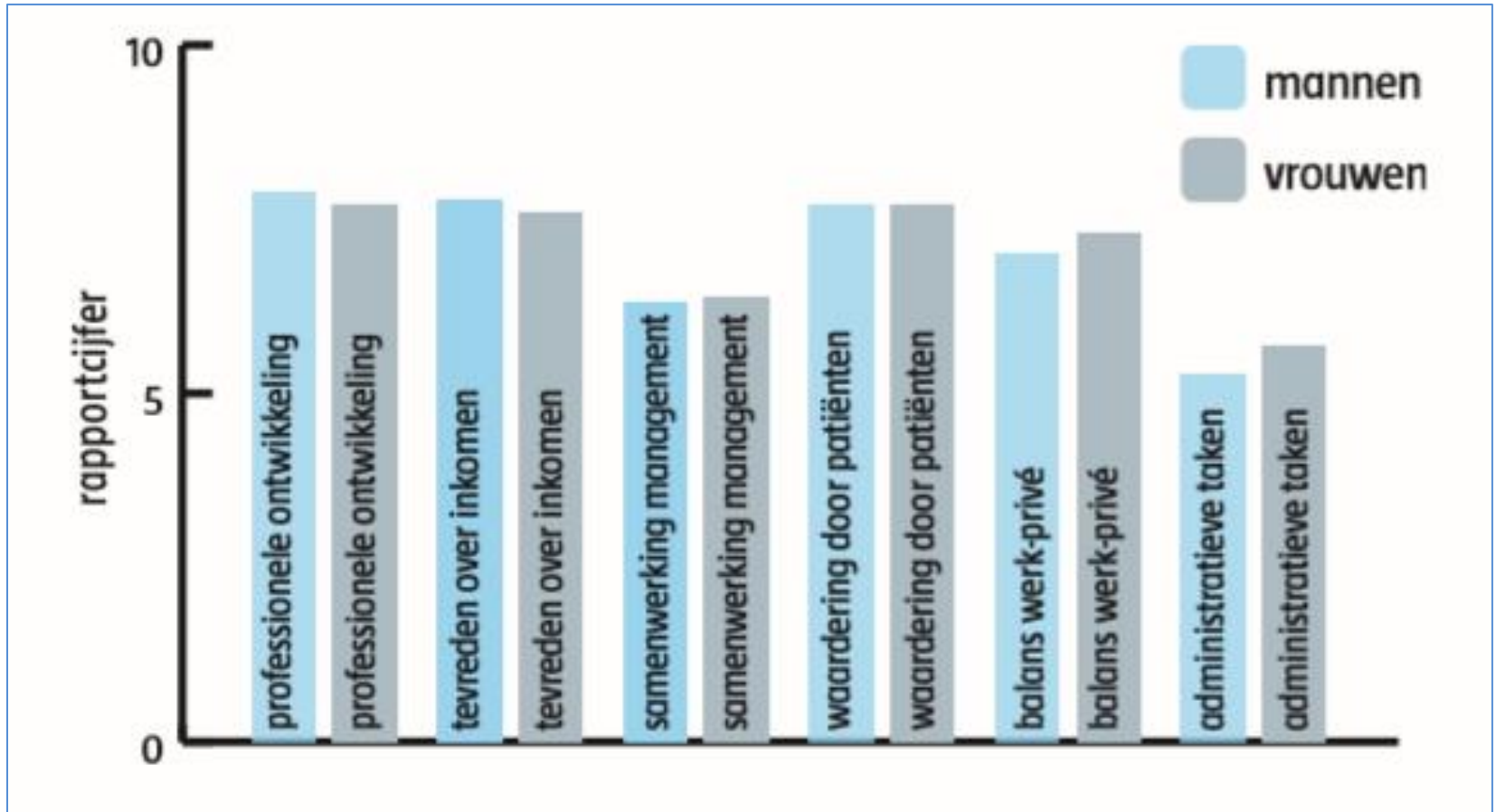
# Staffing





# Workload

## Job satisfaction



# Questions?

