

Spanish National Health System

Salary

Private Practice

Continuous Medical Development

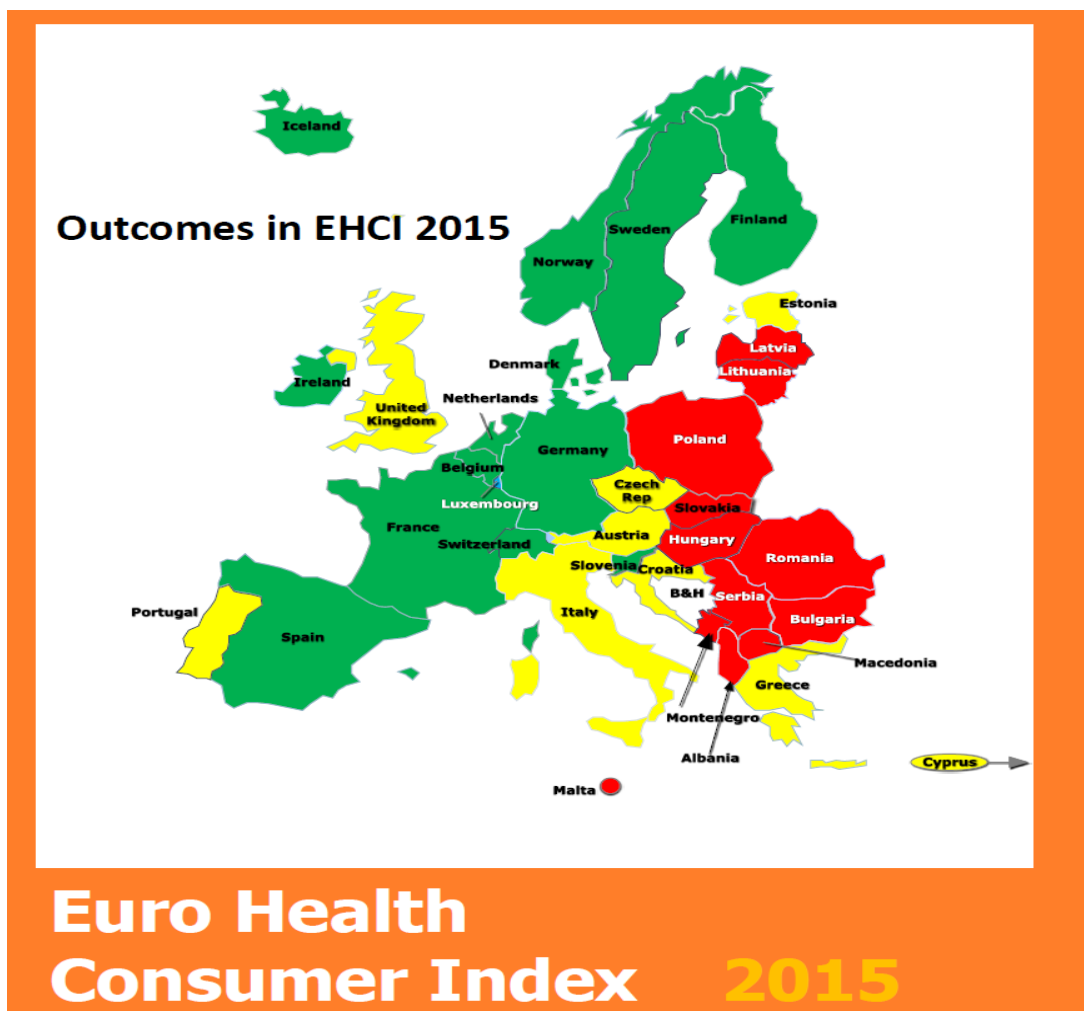
Staffing and Workload

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Spanish National Health System



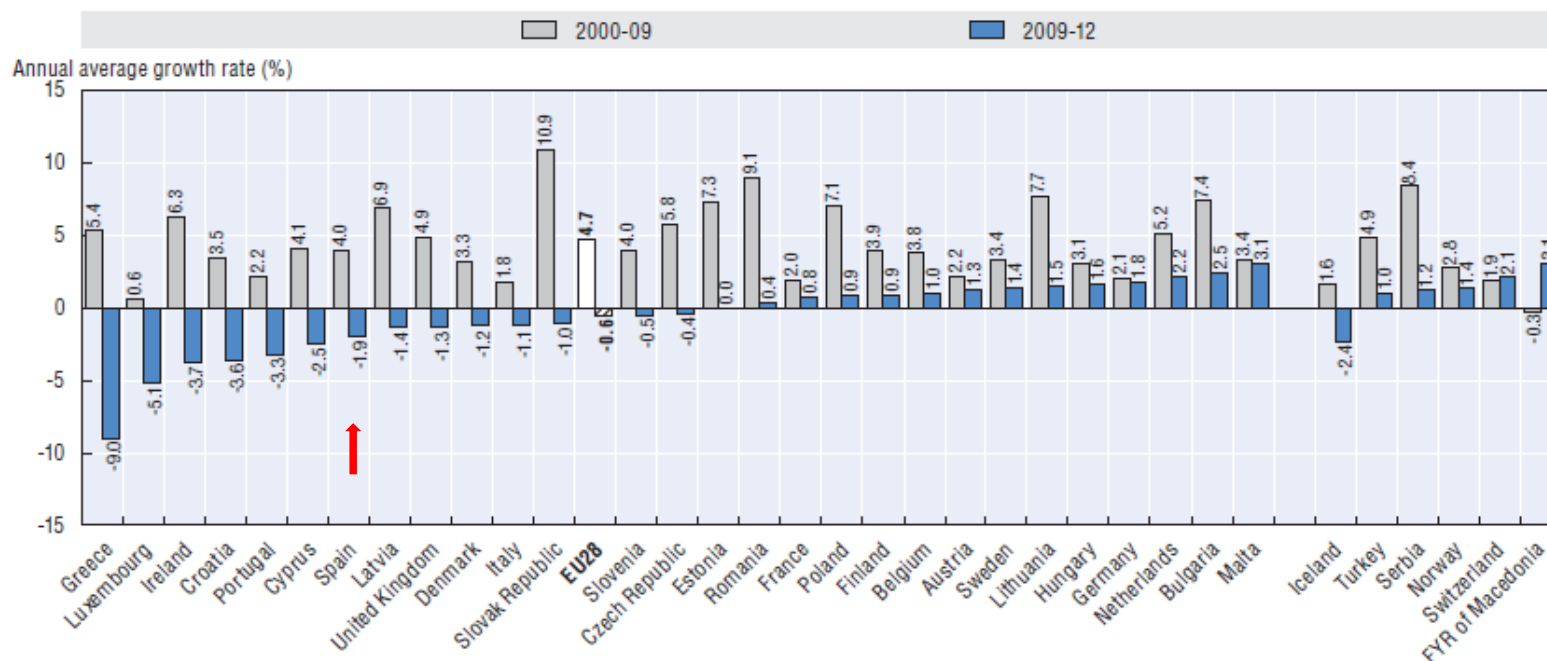
Spanish National Health System

The National Health System (NHS), is configured as a coordinated set of Health services of the Central Government Administration and of the autonomous communities that integrates all health care functions and benefits.



Spanish National Health System

6.1.2. Annual average growth rate in per capita health expenditure, real terms, 2000 to 2012 (or nearest year)



Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Global Health Expenditure Database.

StatLink <http://dx.doi.org/10.1787/888933155816>

Spanish National Health System

The National Health System is structured in two health care levels:

- **Primary care** (health centers)
- **Specialist care** (hospitals)

Spanish National Health System

Each autonomous community has its own Health Service, which is the administrative and management entity responsible for all the health centers, services and facilities in its region.



Spanish National Health System

Each autonomous community has the skills to define their own health model as well as their recruitment, organization of the working time, adequacy of salary supplements (which are 60% of the final salary) and the level of the medical professional career (also a salary supplement that depends on the experience and knowledge acquired).

In some autonomous communities there are two different models with different type of recruitment, with different working conditions and salaries.

Therefore, in Spain, there are twenty different working conditions, twenty different wages of physicians working in the same specialty, with the same experience, with the same level of professional career and in the same workplace within the Spanish health public system

Average of wages

Calculation of salary

1.Fixed annual remuneration (Basic salary, destination, exclusivity, teaching)

+

1.Variable remuneration (Antiquity, Career, Variable productivity)

+

1.Additional remuneration (On call time and stand - by time)

Spanish National Health System

Salaries residents Physician/ year €

	2010	2015
Resident 1 st year	22.445	15.141
Resident 2 nd year	23.787	16.262
Resident 3 rd year	25.455	17.718
Resident 4 th year	27.123	19.173
Resident 5 th year	28.790	20.829

Spanish National Health System

Price € hour/Duty Residents Physician

	Weekdays	Weekends	Special holyday
Resident 1	11	12	19
Resident 2	13	12	22
Resident 3	15	16	27
Resident 4	17	18	29
Resident 5	17	18	29

Spanish National Health System

Salaries Physician Hospitals /year €

	2010	2015
Exclusivity Physician 5 year antiquity	54.174	48.163
non exclusivity	50.598	45.024
Exclusivity Physician 25 year antiquity	67.203	60.453
non exclusivity	63.627	57.314

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Salaries health care GIP /€ year

	2010	2015
Exclusivity GIP 5 year antiquity non exclusivity	57.875 54.350	51.807 48.679
Exclusivity GIP 25 year antiquity non exclusivity	70.904 67.739	64.097 60.969

Spanish National Health System

Price hour /€ duty primary care and hospitals

	2010		2015	
	stand by time	on call time	stand by time	on call time
Weekdays	23.29		21.88	
	11.51		10.82	
Weekends				
	25.79		24.30	
Special holidays	12.75		11.97	
	43.33		40.70	
	22.10		20.35	

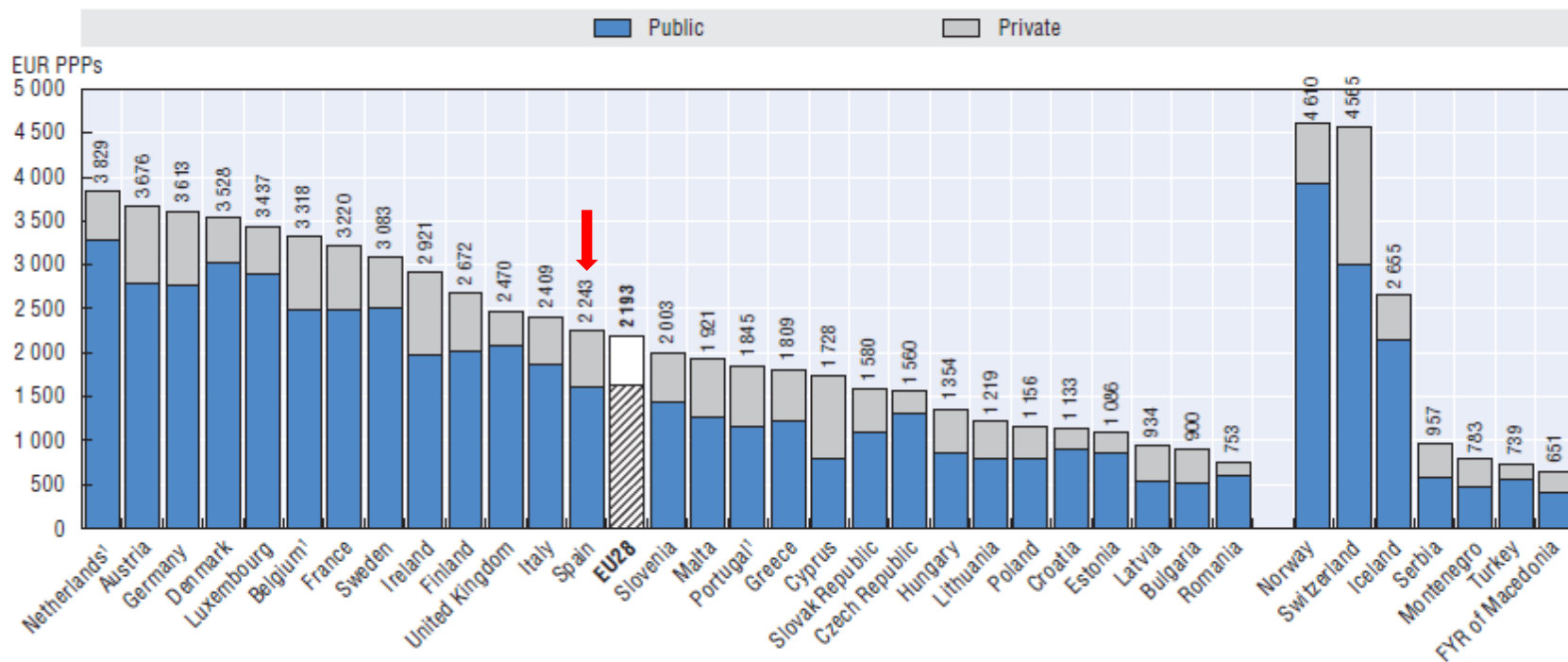
Private practice

Spanish National Health System

Public health expenditure	74,2%
Private health expenditure	25,8%

Spanish National Health System

6.1.1. Health expenditure per capita, 2012 (or nearest year)



1. Current health expenditure.

Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Global Health Expenditure Database.

Spanish National Health System

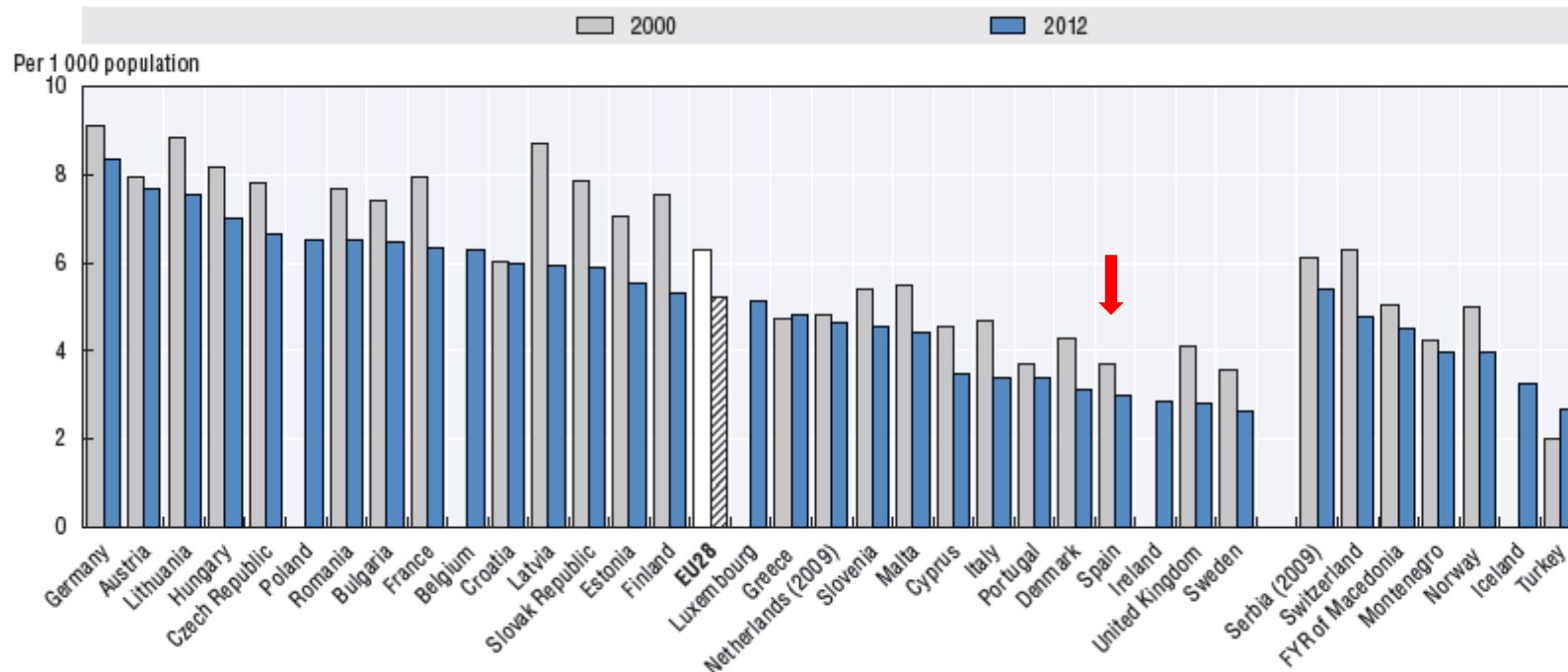
Facilities NHS Hospitals 2014

Hospitals 787 1,8 hospitals x 100.000 population
159.297 beds 349,5 x 100.000 population

	Beds
77,6% acute diseases hospitals	123.730
8,7% psychiatric hospitals	13.974
9,2% geriatric hospitals and long-term care	14.370
4,5% others	7.223

Spanish National Health System

3.5.1. Hospital beds per 1 000 population, 2000 and 2012 (or nearest year)



Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Europe Health for All Database.

	Total hospitals	Public hospitals	Private hospitals
General hospital	516	426	90
Oncologic hospital	7	7	0
Maternal / child hospital	7	4	3
Psychiatric hospital	83	40	43
Geriatric hospital	119	58	61
Rehabilitation and traumatology hospital	37	15	22
Thematical hospitals	18	13	5

Spanish National Health System

Total hospitals	Public hospitals	Private hospitals
787	563	224
100%	71,6%	28,4%

Spanish National Health System

2012	Public	Private	
Hospital admissions	4.016.042 77,2%	1.185.672 22,8%	
Discharge hospital	3.990.430 77,2%	1.176.523 22,8%	
Hospital stays	32.190.145 81,46%	7.241.497 18,54%	
Hospital consultations	75.363.939 85%	13.251.892 15%	
Hospital emergencies	20.254.836 78,8%	5.460.165 21,2%	Metges de Catalunya

Spanish National Health System

Facilities NHS Primary care 2014

Total

Private

Health Centers	2.897	112	3.8%
Community doctor's office	9.897	192	1.9%

Spanish National Health System

Public healthcare physicians 2014

Hospitals	79.000 physicians
Health centres	35.000 (29.000 general practitioners and 6.000 pediatricians)
Residents physician	26.000 (7.500 GIP)
Total physicians	140.000

Spanish National Health System

Workers 2015

Total workers Public healthcare	479.745
Total workers Private healthcare	153.255
Pysicians public hospitals	97.500
Pysicians private hospitals	19.462

Spanish National Health System

Basic conditions for the doctor in the public sector to be able to work in the private sector:

1. Request compatibility
2. Not to exceed 30 hours weekly in the private sector
3. Between the two activities not to exceed 56,15 hours weekly
4. Quote RETA (Self employed special regime)

Continous medical development

Nowadays, in Spain, it is yet not implemented, however all doctors working in the national health care System are entitled to have 40 hours/ year of training.

Staffing and workload

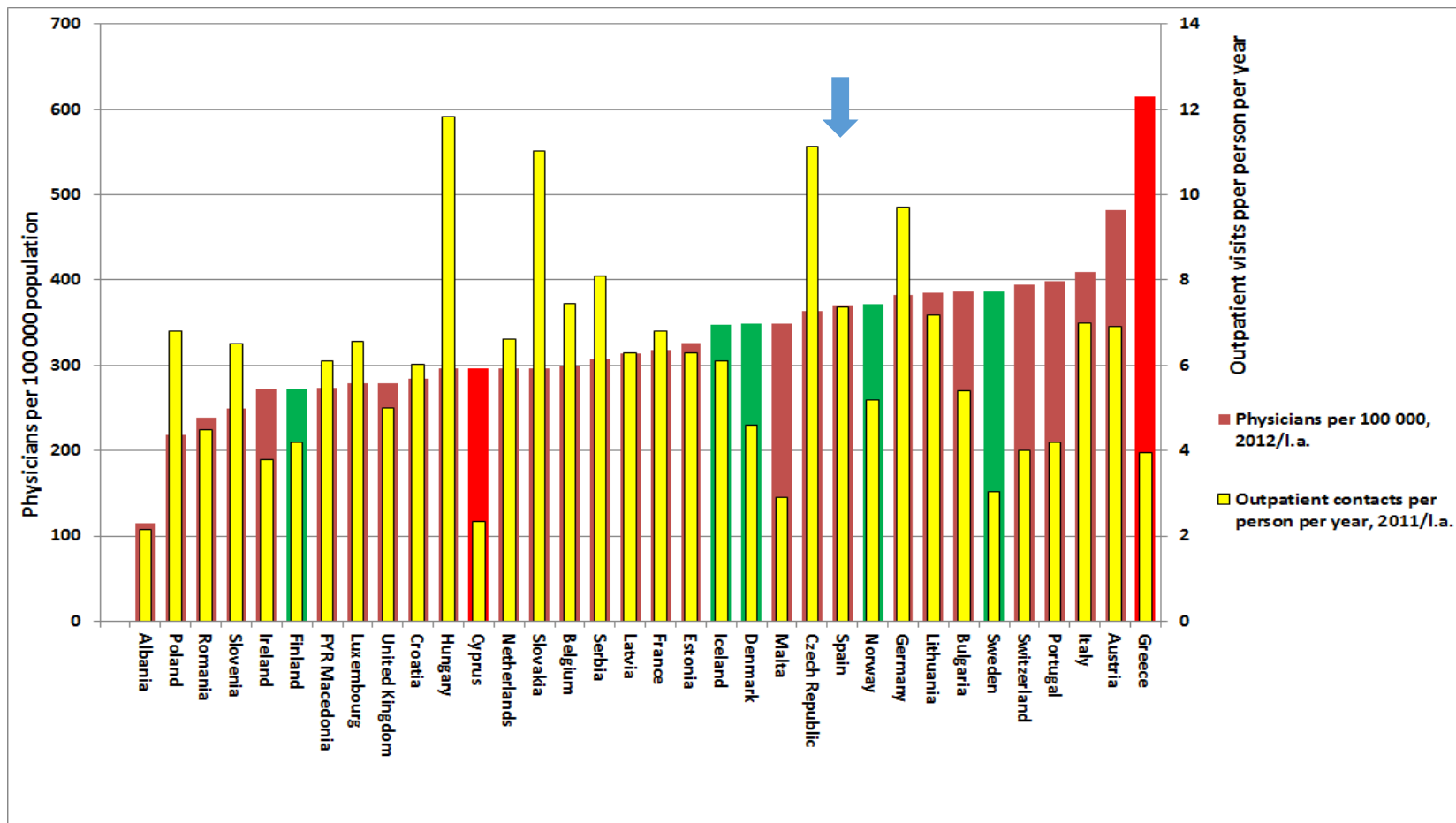
Spanish National Health System

Phycisians x 10.000 population 2014

Italy	40,9
Germany	38,1
Spain	37,0
Denmark	34,2
France	31,8
U.K.	27,9
Slovenia	25,2

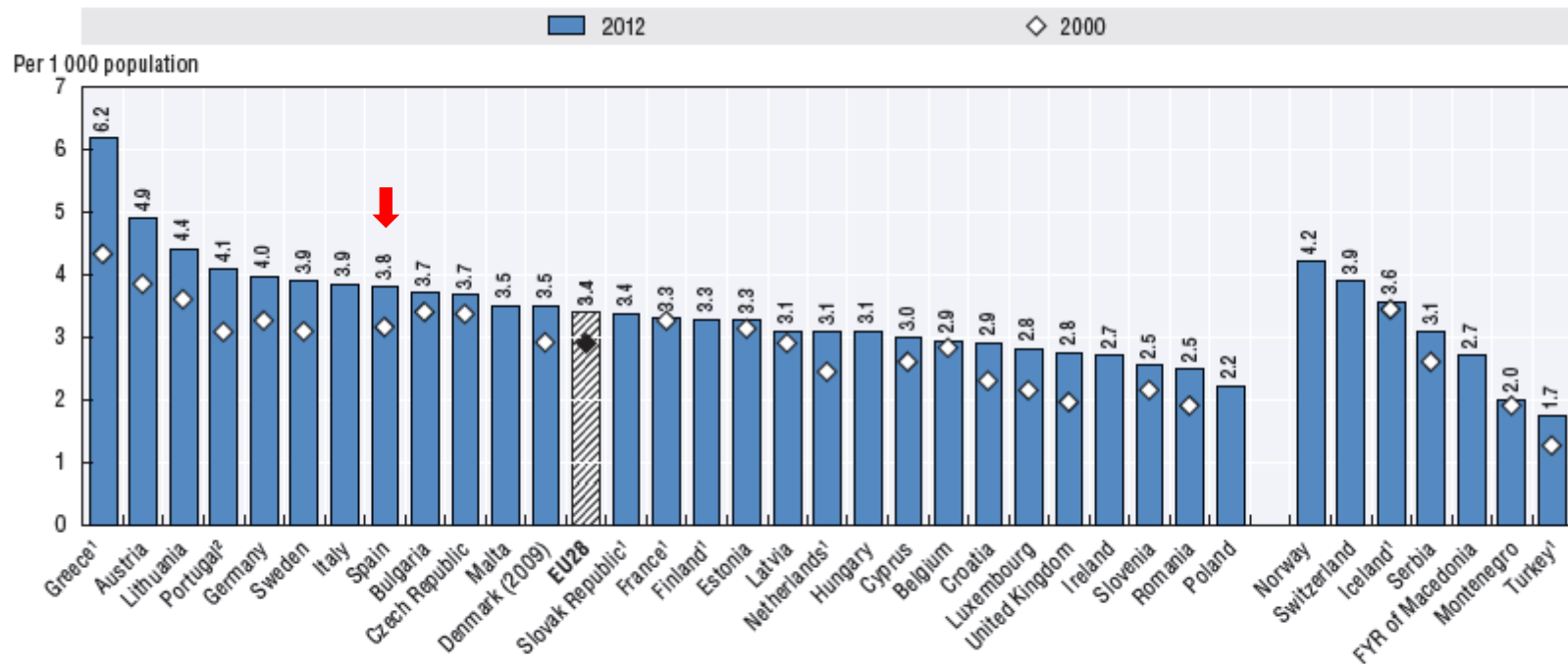
(OMS 2014)

Spanish National Health System



Spanish National Health System

3.1.1. Practising doctors per 1 000 population, 2000 and 2012 (or nearest year)



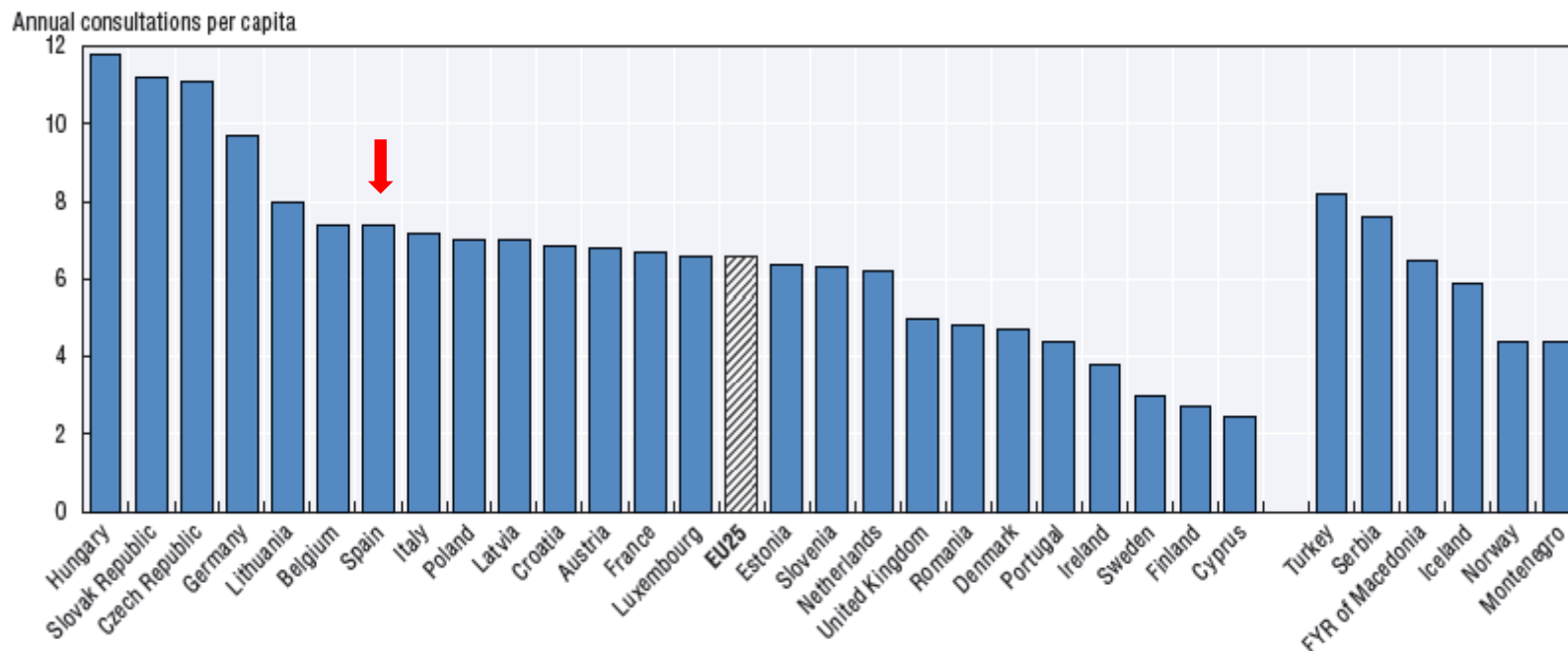
1. Data include not only doctors providing direct care to patients, but also those working in the health sector as managers, educators, researchers, etc. (adding another 5-10% of doctors).

2. Data refer to all physicians who are licensed to practice.

Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Europe Health for All Database.

Spanish National Health System

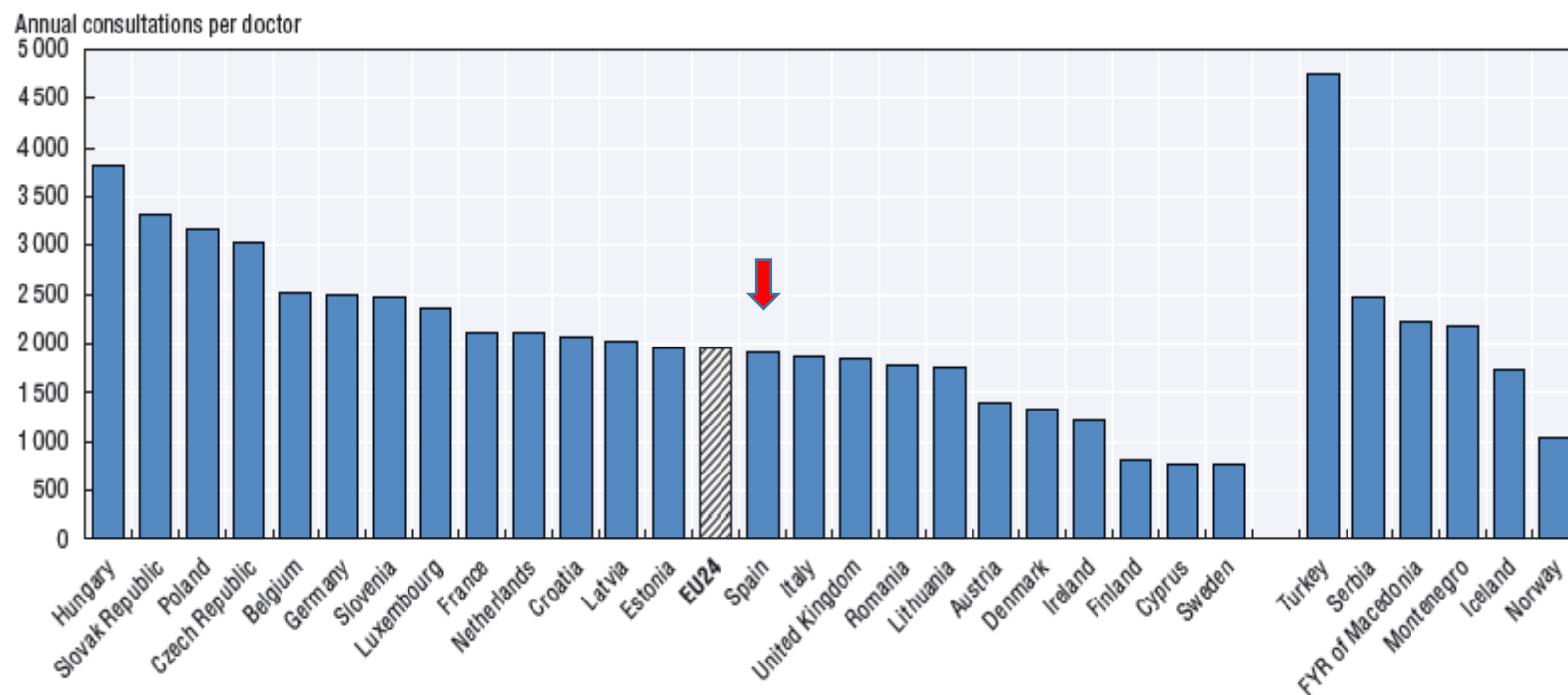
3.2.1. Number of doctor consultations per capita, 2012 (or nearest year)



Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Europe Health for All Database.

Spanish National Health System

3.2.2. Estimated number of consultations per doctor, 2012 (or nearest year)

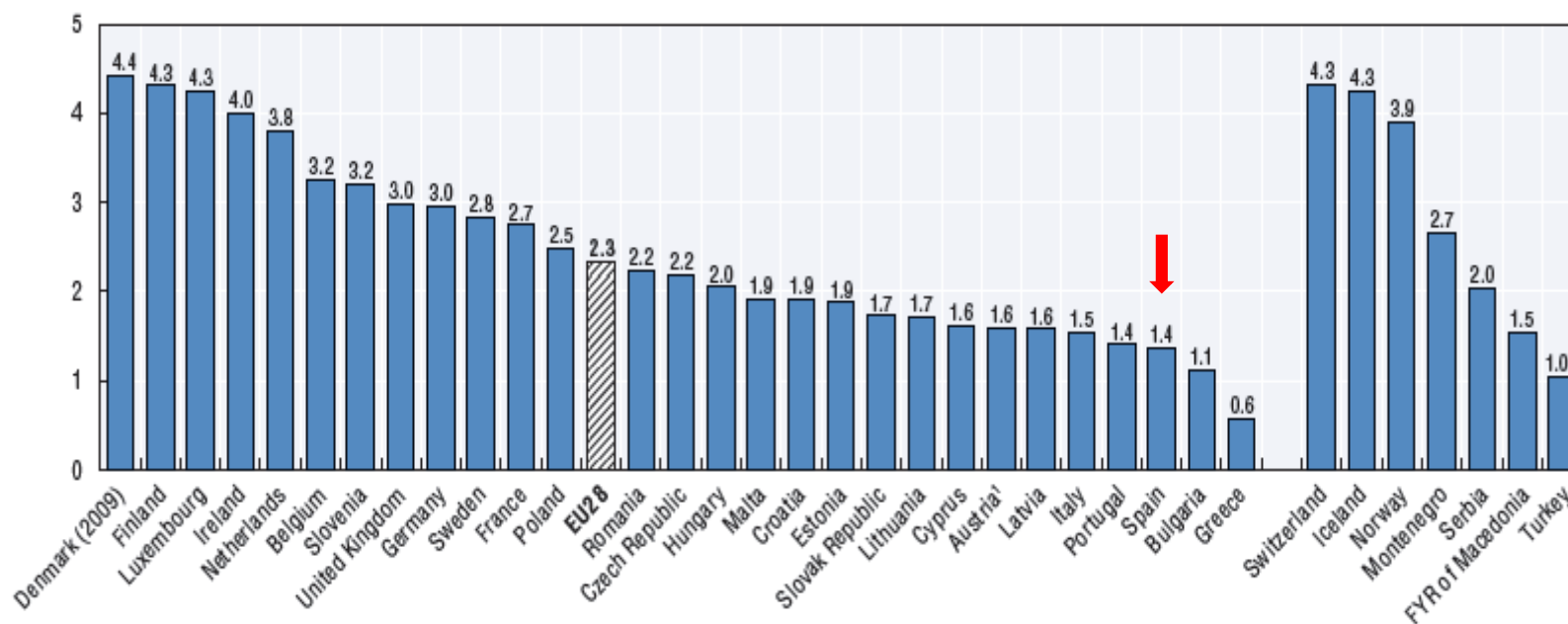


Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Europe Health for All Database.

StatLink  <http://dx.doi.org/10.1787/888933155568>

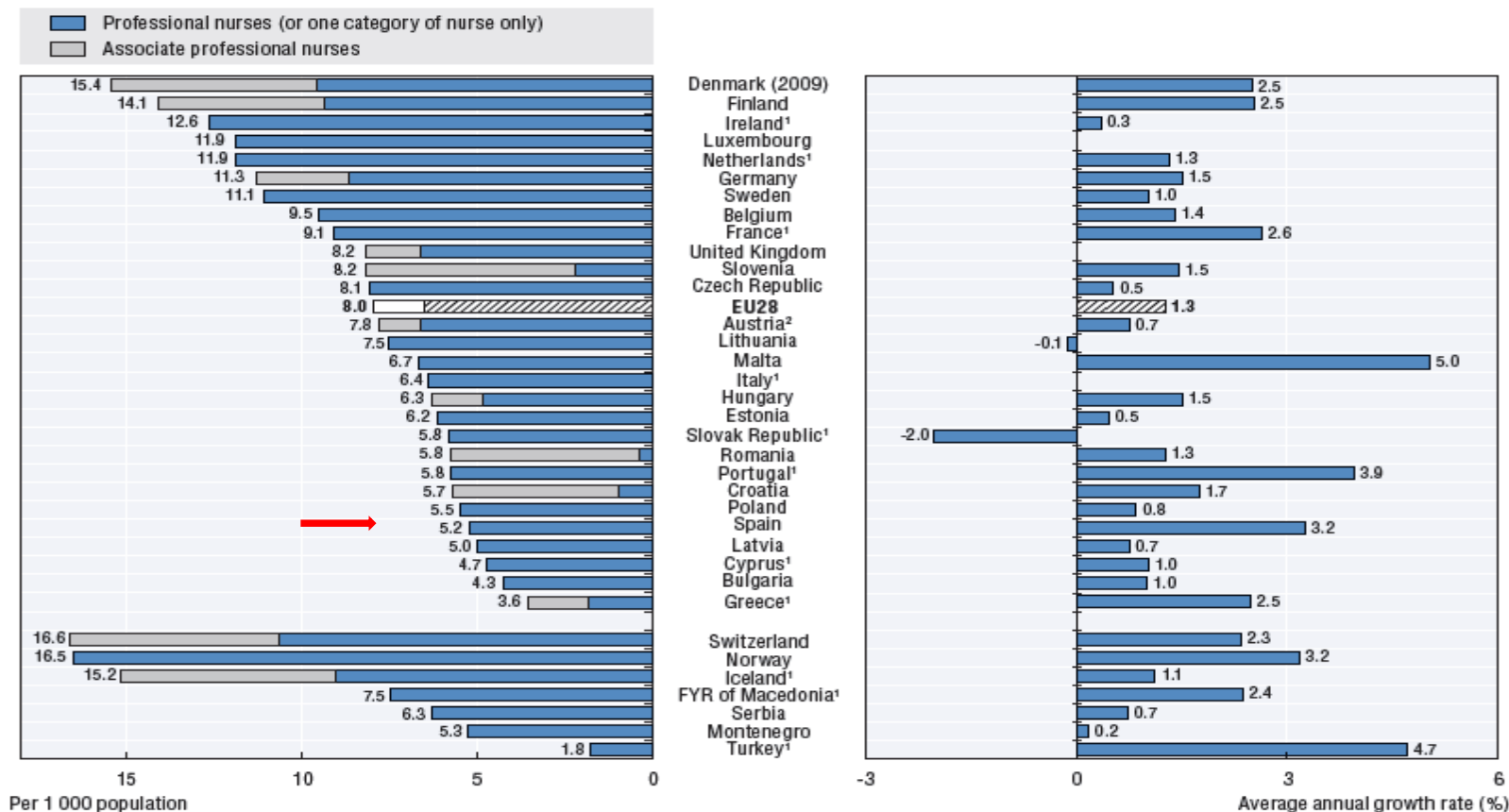
Spanish National Health System

3.3.2. Ratio of nurses to physicians, 2012 (or nearest year)



Spanish National Health System

3.3.1. Practising nurses per 1 000 population, 2012 and change between 2000 and 2012 (or nearest year)



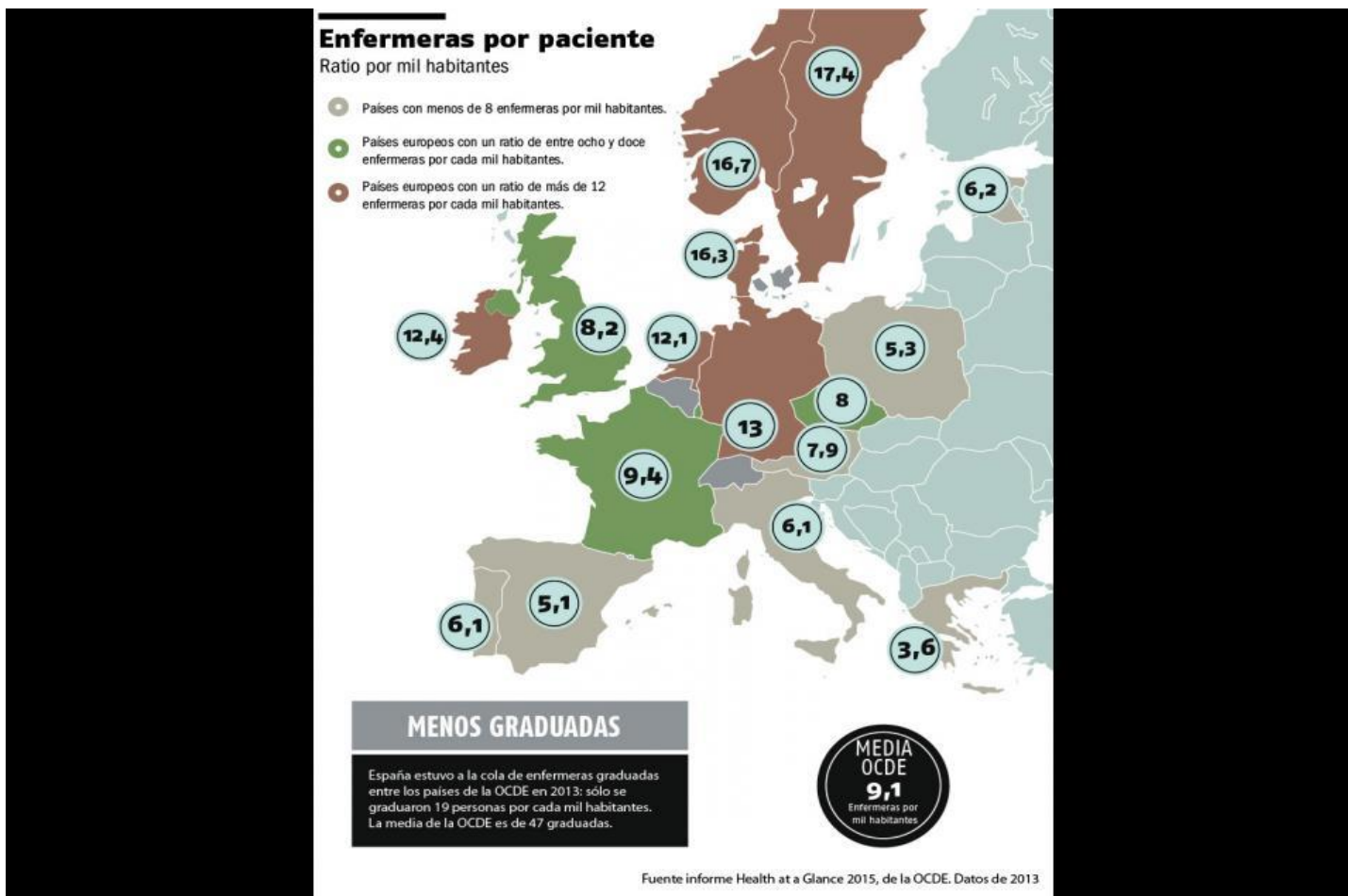
1. Data include not only nurses providing direct care to patients, but also those working in the health sector as managers, educators, researchers, etc.

2. Austria reports only nurses employed in hospital.

Source: OECD Health Statistics 2014, <http://dx.doi.org/10.1787/health-data-en>; Eurostat Statistics Database; WHO Europe Health for All Database.

Spanish National Health System

nursing/habitant



Spanish National Health system

Up until now, no studies have been done to evaluate the workload of doctors in Spain. However, it is thought to be one of the highest in Europe, due to the fact that culturally, Spanish citizens go to the doctor very often and because there is a low number of nurses.

Thanks

