



Landelijke vereniging van
Artsen in Dienstverband

Dutch Healthcare

dr. Christiaan Keijzer

April 2016

Working time organisation



Labour time senior doctors

Labour time	AMS	Cao UMC	Cao GGZ
Without duty time	Average 45 hours per week including duty time	Average 40 – 48 hours per week excluding duty time	Average 36 hours per week excluding duty time
With duty time	Average 52 hours per week including duty time	Maximum 55 hours per week including duty time	

Opt-out for medical specialists: no limitation of daily working time, rest period, on call time, stand- by time, opt- out time, over time, time for non care activities (if existing), leaves

Medical liability



**Krijg nou
de GOMMA!**

Verantwoorde zorg
is transparante zorg

GEDRAGSCOPE OPENHEID
MEDISCHE INCIDENTEN: BETERE AFWIKKELING
MEDISCHE AANSPRAKELIJKHEID



Landelijk
Meldpunt
Zorg

Zorgaanbieders.
De Wkkgz hoeft
geen punt te zijn.

Law and lawsuits

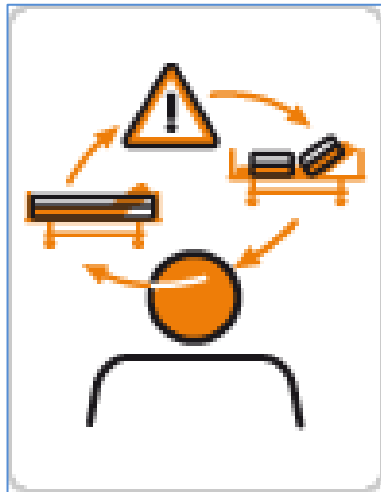
- Civil law -> reimbursement patient
- Medical disciplinary law -> disciplinary doctor



Guidelines of clinical practice



Clinical risk management strategies



Wat te doen bij
Calamiteiten
Patiëntenzorg?



Sint
Lucas  **Andreas**
Ziekenhuis

Career development

Dutch medical specialists are required by law to keep up on their knowledge and update their skills by extra training and supplementary training.

Dutch medical specialists are trained on soft skills (CanMeds) such as management skills, medical leadership, scientific research. For junior doctors it is also possible to be trained in a management profile.

There is no national professional career path. Doctors do have their own personal development plans.

Questions?

