



PHYSICIANS' WORKING CONDITION IN EUROPEAN HEALTHCARE SYSTEMS

Alessandra Spedicato, MD
FEMS Italian Delegate
ANAAO Giovani National Vice-Coordinator



Working Time Organization

Medical Liability

Career Development




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Working Time Organization



- 38 hours a week 
 - 34h 30' for care activities
 - 3h 30' for CPD
- 36 days of annual leave
- 'Stand by time' and 'on call time' according EWTD
- Extra working hours
- Further days of leave/ pregnancy and parental leave



Working Time Organization



- 38 hours a week
- 36 days of annual leave
- 'Stand by time' and 'on call' time
- Extra working hours
- Further days of





REAL

Working Time Organization



- More than 38 hours a week → No time for CPD
- annual leave?
- 'on call time' and fully enforcement of EWTD
- Extra working hours.. Go wasted!
- Temporary contracts: not the same rights



Medical Liability



Draft Law n.2224

A summary of significant amendments





Medical Liability



A Clinical Risk Management Service and a
National Observatory for safety in health
without any fund

(art.2 subsection 4 and art.3 subsection 1)



*Do other European Countries allocate
funds to implementing Clinical risk
management service?*



Medical Liability



Period of limitation and burden of proof



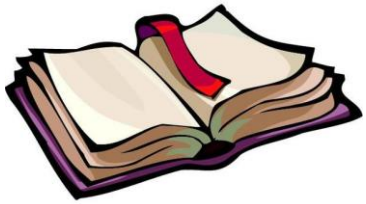
How does it work outside Italy?



Medical Liability



Working following guidelines or best practices:
no responsibility for serious injuries or death
(art.7)



Scientific societies

Professionist



*Are guidelines or scientific evidence
mandatory out of Italy?*



Medical Liability



Higher and higher insurance costs as more than one trial is possible:

- ✓ Civil lawsuit
- ✓ Penal lawsuit
- ✓ Compensation for the hospital
- ✓ Compensation for the insurance



How much does an insurance policy cost?



Medical Liability



Injuries are refunded in a different way depending on whether the cause is



Is there a damage award limit or cap?



Career Development



Critical issue:
No professional advance for TEMPORARY
contracts!!





Career Development



Vertical progression

- A. Length of service path
- B. Management path



Career Development



A. Length of service path

Time model: long service bonus after 5 and 15 years of job experiences



Weak point: no further possibilities until retirement



Career Development



B. Management path

- Few management positions
 - Discretionary
- Influence/effect of political environment
 - “in itinere” Evaluation process





Working Time Organization

Medical Liability

Career Development



Thanks for your attention!